

This is intended to answer some of the questions that have been raised regarding traveling between facilities for full and part time staff.

We realize that the conditions that exist today are very stressful, however factors continue to impact us and cannot be ignored. COVID or COVID suspected patients in the facility will most likely need therapy services. We as therapists are trained to deal with the infectious disease process and have a professional obligation to provide services to patients in need. We realize that the current PPE situation is challenging, however we are following the guidance provided by the facilities in which you work, who are following local, state and CDC guidelines. We also need to be mindful of the decreasing census at long term care facilities and the effect that it has on CPT staffing; we cannot pay people to stay when we do not have work.

Some buildings do have work available and we do need to cover these needs. When we ask staff to travel, we will pay for travel time to and from the facility during the course of the day. If you are traveling to another facility for the entire day, the first half an hour from when you leave your house and the first half an hour after you leave the facility to go home will be deducted from your drive time as it currently is now.

We have staff that are willing to travel and staff who are not. In order to recognize the staff who are taking on the additional responsibility of traveling, these therapists will be assigned patients first during the daily scheduling process done by the supervisors. Those therapists who do not wish to travel will have the remaining minutes distributed amongst them. If the amount of patient care you are assigned does not fill your day, you can use vacation time or go home without pay.

When we say travel to a building, we mean every building. Therapists cannot pick and choose the buildings they will and will not go to. We will pay for drive time as described above.

These are hard decisions to make, but one we need to enact in order to help assure that we have the correct amount of staff on site during the current economic downturn and needs at the various facilities where we have agreements.