

CPT's Performance Review Scale

Definitions:

The following definitions are provided for consistency and clarity. Please use the rating scale below to indicate the clinicians level of competence for each of the stated objectives.

- 4 - Consistently meets the stated objective. The clinician receive confirmation from the supervisor.**

Confirmation - Clinician confers with the supervisor prior to or following an activity for the purpose of sharing information and validating decision making. The clinician functions safely and independently.

- 3 - Consistently meets the stated objective. The clinician receives guidance from the supervisor.**

Guidance - Clinician needs advice from the supervisor to expand knowledge or skills. Following instructions from the supervisor the clinician consistently meets the expanded knowledge and skills.

- 2 - Meets the stated objective with inconsistencies. The clinician requires supervision from the supervisor.**

Supervision - Clinician needs verbal cueing or physical assistance from the supervisor. Needs a follow-up visit with the mentor to improve knowledge or skills as needed.

- 1 - Does not meet the stated objective. The clinician requires constant supervision from the supervisor.**

Constant Supervision – The clinician requires continuous verbal cueing or continuous physical assistance from the supervisor requiring several follow-up mentoring visits.

- N/A - Not Applicable - Objective not applicable to the clinician at this time**