

JOB DESCRIPTION

TITLE: FLOAT

REPORTS TO: Director of Rehab, SNF Division, CPT Regional Directors and SNF therapy department supervisor when scheduled to work at that particular site

JOB SUMMARY

To provide quality therapy services to all patients in a variety of settings. Therapy is to include assessment, intervention, program planning and implementation, discharge planning, completion of related documentation and supervision of licensed assistants as required and requested by facility or agency supervisor.

QUALIFICATIONS

- Licensed, certified or registered to practice in the State of Illinois as a physical therapist, physical therapist assistant, occupational therapist, occupational therapist assistant, or speech/language pathologist and all necessary credentials are current as per CPT policy.
- Must have at least two years' experience in the respective therapeutic field with previous SNF and home care experience including working knowledge of Medicare payment systems is a plus
- Experience in treating a wide variety of diagnoses in the adult population utilizing hands on and evidence based assessment and treatment approaches
- Must be able to effectively manage time and work in a high-pressure environment
- Must have excellent communication (including documentation) and organizational skills
- Must be able to drive and have good directional sense with a good driving record
- Must have the ability to work independently and make decisions when circumstances warrant such actions
- Must be dependable and reliable
- Must adapt easily to changing environments, policies, and paperwork
- Must take direction well and from any site supervisor or office case manager
- Must have the ability to effectively communicate with patients, family, CPT and agency staff, visitors, physicians, CPT Case managers and CPT Management team
- Must be physically able to meet the demands of the position including being free of any lifting restrictions.

RESPONSIBILITIES

I Adhere to the policies and procedures for the provision of therapy services in accordance with the goals of CPT, the Nursing Home, and all Home Care Agencies

- Provide the provision of high quality skilled rehabilitative services at every patient contact
- Courteous to all patients and respectful of them, their environment and their culture
- Provide quality therapy services, including assessment, intervention, program planning and implementation, discharge planning and related documentation and communication in accordance with the needs of their respective discipline.
- Have a basic understanding of the policies for the SNF and varied home care agencies and have policies readily available to refer to when needed
- Prioritize and maintain a work schedule that is appropriate for the facility, home health agency and in accordance with your employment agreement with CPT
- Assist the CPT management staff in maintaining a positive, productive and beneficial working relationship with all agencies and nursing homes

II Maintain the standards for rehabilitation services

- Ensure that the rehab services provided are in compliance with the APTA, AOTA and ASHA Code of Ethics
- Follow OSHA rules and guidelines with every patient contact

III Perform duties necessary for the day-to-day operations of the rehab department or home care needs

- Perform any screening on SNF patients as requested to determine the need for intervention

Therapists only

- Evaluate patients by applying functional ability tests
- Interpret evaluation findings
- Develop, document, and implement an intervention plan including goals and methods to achieve stated goals
- Supervise the assistants, students, or aides and volunteers as appropriate
- Adapt activities, environment, tools, and materials according to the needs of the patient
- Treat patients to relieve pain and develop or restore function to achieve maximum performance (assistants: under the supervision of a therapist)
- Monitor patient response to intervention, reevaluate and modify the treatment plan and goals as needed (assistants: under the supervision of a therapist)
- Make proper referrals to other disciplines when appropriate
- Complete all required documentation on a timely basis as per CPT and agency guidelines
- Communicate and collaborate with other team members regarding the care of patients receiving therapy services
- Plan for patient discharge when maximum benefits have been met, prepare discharge summary and related documentation, communication to all required personnel, and recommend any follow up services as needed (assistants: under the supervision of a therapist)
- Maintain a neat and well-organized therapy department / working environment
- Provide other job-related tasks and duties as assigned

IV Develop a good rapport with the patient, patient's family members and third party payers and others involved in the total management of the patient

- Provide timely communication of updates and discharge planning information to HMO case managers, agency personnel, social services and therapies for involved residents
- Provide the patient and family with needed information regarding the role of physical, occupational or speech therapy and the benefit to the patient's health status as requested
- Explain all treatment procedures in understandable terms to the patient and family and address any concerns they may have
- Maintain communication between all therapy disciplines involved with patient, Nursing Home or Home Care agency, and CPT
- Integrate with SNF and home care staff by attending all mandatory facility and agency meetings and in-services
- Provide in-service education to rehab or agency staff when requested
- Provide complete, correct, and timely billing summaries, time sheets, and travel logs as required per CPT policy.

Signature: _____ **Date:** _____