

JOB DESCRIPTION

TITLE: SPEECH LANGUAGE PATHOLOGIST

REPORTS TO: THERAPY DIRECTOR/SUPERVISOR/COORDINATOR

JOB SUMMARY

To identify, assess, and provide treatment for communication and swallowing function and their disorders; complete required documentation and also participate in program planning and implementation, discharge planning

QUALIFICATIONS

- A. Master's degree in communication disorders
- B. Must meet the requirements for State of Illinois Department of Professional Regulation
- C. Must possess the Certificate of Clinical Competence (CCC) of the American Speech and Hearing Association (ASHA) or actively completing the certification in clinical fellowship year (CFY)
- D. Must speak, write, read and comprehend the English language
- E. Must possess current CPR certification and maintain yearly
- F. Must possess OSHA certification and maintain yearly
- G. Must have proof of current physical exam and maintain yearly
- H. Must have results of TB Test and Hepatitis Vaccination or waiver
- I. Must have the ability to work independently and make decisions when circumstances warrant such actions
- J. Must have the ability to effectively communicate with patients, family, staff, visitors and physicians

JOB DUTIES/RESPONSIBILITIES

- A. Functions according to the ASHA Code of Ethics
- B. Identifies potential patients in need of speech-language pathology services through screening protocols
- C. Evaluation of deficits, strengths, and needs required for communication and swallowing
- D. Develops intervention plans; sets goals and determines patient's progress potential based on patient's ability to reach full potential
- E. Adapts activities, environment, tools, materials according to the needs of the patient
- F. Modifies patient's response to intervention and modifies treatment plan as needed
- G. Provides counseling to the patient, family, caregivers and staff regarding communication/swallowing status, needs and emotional adjustment to deficits
- H. Screens auditory function and makes appropriate referrals
- I. Terminates services when maximum potential is reached and formulates discharge plan and recommendations
- J. Follows policies and procedures required in setting

- K. Attends facility departmental meetings
- L. Initiates and continues staff in-services
- M. Fulfills documentation requirements in a complete, appropriate, and timely manner
- N. Maintains records required by practice setting, third party payer
- O. Schedules and prioritizes own workload
- P. Assists in establishing or upgrading programs; seizes opportunities to take on new programs and assignments
- Q. Establishes short and long term goals for self and follows through in a timely manner
- R. Assists in maintenance of quality assurance
- S. Communicates & collaborates with team members on patient's status
- T. Supervises SLP interns
- U. Attends appropriate care plan meetings when requested
- V. Assists in maintenance of ST treatment area

SUPERVISION

- A. Speech pathologist currently in CFY will be supervised according to ASHA's guidelines for certification
- B. Evaluations and treatment plans written by the CFY must be co-signed by a licensed and certified SLP

Signature: _____